

## **LCA NOTICE SUMMARY**

### **Notice of Filing of a Labor Condition Application (LCA) with the Employment Training Administration,**

#### **U.S. Department of Labor**

- 1) An H-1B Non-immigrant worker is being sought by \_\_Appic Solutions LLC (Name of Company) through the filing of a labor condition application with the Employment and Training Administration of the U.S. Department of Labor.
- 2) 1 such H-1B worker is being sought.
- 3) The H-1B worker is being sought to work in the position of \_Database Administrator(State Position).
- 4) A Wage of \_\$100,000 salary per year, is being offered to the worker.
- 5) The period of employment intended for the H-1B worker is from 6/30/2020 to 06/29/2023.
- 6) The employment will occur at Remote location .
- 7) The labor condition application is available for public inspection at the 5445 DTC Parkway Greenwood village Co 80111.

#### **This worker notification must be effectuated in one of the following ways:**

1. Union Shop – Collective Bargaining Representative:

A copy of the LCA or this notice, must be provided to the collective bargaining representative for the occupation in which the H-1B worker will be employed.

2. If Non-Union Shop:

When there is no bargaining representative, the employer must post this notice either by:

a. Hardcopy Worksite Notice:

Posting the notice of the filing of the LCA (or the information therein) at two conspicuous locations at the place of employment for 10 days; or

b. Electronic Notice:

Electronically providing the notice of the filing of the LCA to all workers at the place of employment for 10 days. How must electronic posting be done? If an employer chooses to provide notice electronically, the employer must electronically notify all employees at the place of employment in the occupational classification for which H-1B workers are sought. This notice may be provided by individual e-mail messages, by posting on an appropriate electronic bulletin board, or by other appropriate methods.

Collective Bargaining Representative - I certify that this notice has been provided to the collective bargaining representative \_\_\_\_\_ (Name), via \_\_\_\_\_ (Method - Email/Fax/In Person etc.), on \_\_\_\_\_ (Date).

Name/Title \_\_\_\_\_ Date \_\_\_\_\_

**OR**

Company Representative - Posting

I certify that this notice was posted at two conspicuous locations for ten business days where workers could easily see it.

Posted Methods/Location: \_\_Office and Website \_\_\_\_\_

Posting Period: The posting period commenced on 6/30/2020 and proceeded for at least 10 consecutive business days.

Name/Title Dharmeder Apparasu/President Date 6/30/2020

\*\*\*\*\*Notice must be given to the workers at the new worksite in the manner described above. The posting must be accomplished on or before the date the H-1B worker begins work. Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour division of the United States Department of Labor.

\*\*\*\*\*Please retain a copy of this fully executed notice, as well as the LCA, and any prevailing wage source document, in your public inspection or HR file(s).